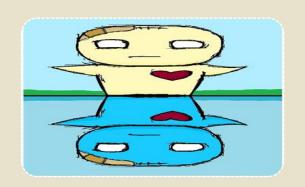
## Reflective Supervision in Early Childhood Mental Health

RACHEL THOMAS

### What is reflective supervision?







Reflection

Collaboration

Regularity

#### Reflective Supervision



#### Builds on supervisee's use of:

- Thoughts
- Feelings
- Values



Rooted in infant & early childhood practice <u>BUT</u> applicable to other domains



Complements the goals and practices of traumainformed services.

Shahmoon-Shanook, R. (2009) What is reflective supervison? In Heller, S.S. & Gilkerson, L. (Eds.) *A Practical Guide to Reflective Supervision* (p. 9). Washington, DC: ZERO TO THREE.

http://multiplyingconnections.org/become-trauma-informed/what-reflective-supervision

## Overview

IHT INFANT AND EARLY CHILDHOOD
MENTAL HEALTH INITIATIVE AND LEARNING
COLLABORATIVE

#### **RS** Learning Community

 Began in the spring of 2015 supported by funds from a federal Race to the Top grant.

• Focused on how to raise the capacity of agencies and practitioners providing IHT services to provide services for families with very young children, o to 5.

#### Provider Selection & Participation

#### Providers

- Child & Family Services,
   New Bedford
- Children's Friend and Family, Salem
- Community Counseling of Bristol County
- Lahey Health BehavioralSystems
- North Suffolk
- The Home
- Wayside Family Works
- o Y.O.U., Inc

# •28 IHT Supervisors

#### Learning Community Activities

Training

• 18 hours for IHT supervisors

Meetings

- Four three-hour meetings with administrators
- Focused on implementation

Coaching

• In-person & telephonic sessions

#### Making it Real!

 Story from the field – Rachel Thomas of CFS, New Bedford

